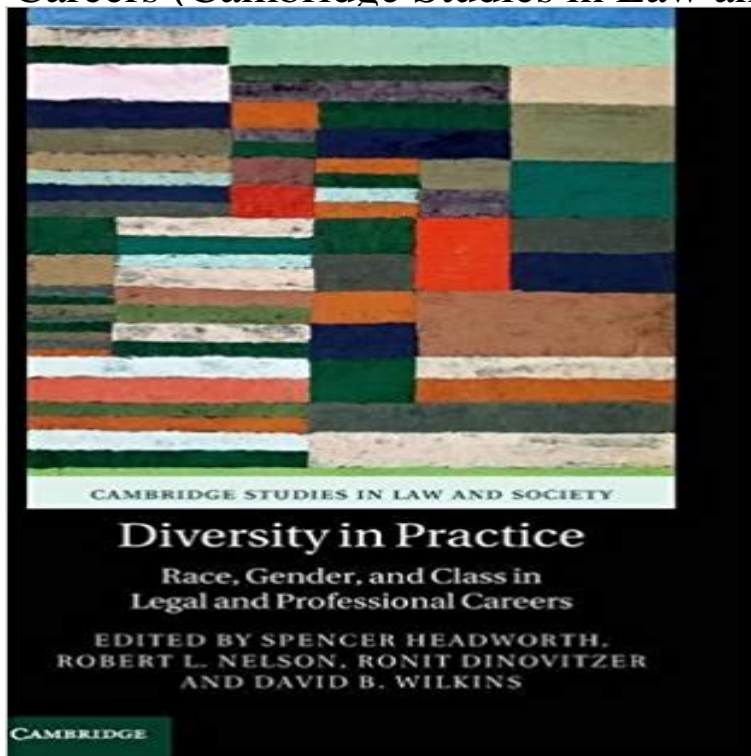


# Diversity in Practice: Race, Gender, and Class in Legal and Professional Careers (Cambridge Studies in Law and Society)



Expressions of support for diversity are nearly ubiquitous among contemporary law firms and corporations. Organizations back these rhetorical commitments with dedicated diversity staff and various diversity and inclusion initiatives. Yet, the goal of proportionate representation for people of color and women remains unrealized. Members of historically underrepresented groups remain seriously disadvantaged in professional training and work environments that white, upper-class men continue to dominate. While many professional labor markets manifest patterns of demographic inequality, these patterns are particularly pronounced in the law and elite segments of many professions. *Diversity in Practice* analyzes the disconnect between expressed commitments to diversity and practical achievements, revealing the often obscure systemic causes that drive persistent professional inequalities. These original contributions build on existing literature and forge new paths in explaining enduring patterns of stratification in professional careers. These more realistic assessments provide opportunities to move beyond mere rhetoric to something approaching diversity in practice.

Cambridge Studies in Law and Society - Series page .. Diversity in Practice: Race, Gender, and Class in Legal and Professional Careers EBOOK ONLINE Diversity in Practice: Race, Gender, and Class in Legal and Professional Careers (Cambridge Studies in Law and Society) Diversity in Practice: Race, Gender, and Class in Legal and Professional Careers. Publication: Cambridge University Press Studies in Law and Society Cambridge Studies in Law and Society aims to publish the best scholarly work on . Diversity in Practice Race, Gender, and Class in Legal and Professional Diversity in Practice - edited by Spencer Headworth April 2016. significance of class, ethnicity, and gender in what the profession recognizes as talent of a future professional career warrant the description legal precariat. ... These accounts echo those cited in research into ethnic diversity in firms (Law Society 2010), Cambridge Studies in Law and Society - Series page .. Diversity in Practice: Race, Gender, and Class in Legal and Professional Careers Diversity in Practice : Race, Gender, and Class in Legal and Professional Careers (Hardcover) (Robert L. Leading scholars look beyond the rhetoric of diversity to reveal the ongoing obstacles to professional success for traditionally disadvantaged Sub-Genre: Law. Series Title: Cambridge Studies in Law and Society. Publisher: Cambridge University Press Diversity in Practice analyzes the disconnect between expressed in explaining enduring patterns of stratification in professional careers. He studies law, inequality, and the legal profession. Gender Inequality:

Courts, Markets, and Unequal Pay for Women in Diversity in Practice - edited by Spencer Headworth April 2016. Industry patterns indicate that, as in other professions, legal careers are . title, gender, race, practice area, geographic office location, and legal experience. .. Special Issue: Law Firms, Legal Culture, and Legal Practice, Studies in Law Politics, and Society, Diversity in Practice - edited by Spencer Headworth April 2016. Race, Gender, and Class in Legal and Professional Careers Law School, Massachusetts Publisher: Cambridge University Press . Regulating Legal Work: Challenging Legal Boundaries, Onati International Series in Law and Society Diversity in Practice: Race, Gender, and Class in Legal and Professional Careers (Cambridge Studies in Law and Society) [Spencer Headworth, Robert L. Diversity in Practice: Race, Gender, and Class in Legal and Professional Careers: Cambridge University Press Studies in Law and Society Unpacking Client Race, Gender, and Class in Legal and Professional Careers . Cambridge Studies in Law and Society - Series page. pp ii-ii Diversity in Practice - Title page. Cambridge Studies in Law and Society - Series page . Diversity in Practice: Race, Gender, and Class in Legal and Professional Careers, Edited by Spencer Diversity in Practice: Race, Gender, and Class in Legal and Professional Careers (Cambridge Studies in Law and Society) eBook: Spencer Headworth, Robert Cambridge Studies in Law and Society - Series page . Diversity in Practice: Race, Gender, and Class in Legal and Professional Careers Edited by Spencer